

Gatsby Benchmarks

Gatsby Benchmark	Description	Activities undertaken by Ousedale School to meet target:
Gatsby Benchmark 1	Every school and college should have an embedded programme of career education and guidance that is known and understood by pupils, parents, teachers and employers.	Careers Strategy Careers Calendar (website) Year 9 Options evening Parent's evening
Gatsby Benchmark 2	Every pupil, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of the available information.	Career Tutor Time Activities Enrichment – Year 12 Enrichment – Employer led Student One to One meetings Apprenticeship Information (website) World Skills UK Live What Career Live Year 11 Careers PSHE Application Assistance Year 12 Careers Fair National Apprenticeship Show
Gatsby Benchmark 3	Pupils have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each pupil. A school's careers programme should embed quality and diversity considerations throughout.	Aspire Speakers Career Tutor Time Activities Enrichment – Year 12 Enrichment – Life Skills Student One to One meetings Apprenticeship Information (website) Destination Data reporting World Skills UK Live Year 11 Careers PSHE Application Assistance Year 12 Careers Fair National Apprenticeship Show
Gatsby Benchmark 4	All teachers should link curriculum learning with careers. For example, STEM subject teachers should highlight the relevance of STEM subjects for a wide range of future career paths.	Aspire Speakers Career Tutor Time Activities Enrichment – Year 12 Year 11 Careers PSHE
Gatsby Benchmark 5	Every pupil should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a range of enrichment activities including visiting speakers, mentoring and enterprise schemes.	Aspire Speakers Enrichment – Employer led Apprenticeship Information (website) World Skills UK Live Year 11 Careers PSHE Year 12 Careers Fair National Apprenticeship Show Year 10 & 12 Work Experience
Gatsby Benchmark 6	Every pupil should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities and expand their networks.	Enrichment – Employer led World Skills UK Live National Apprenticeship Show Year 10 & 12 Work Experience
Gatsby Benchmark 7	All pupils should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.	Enrichment – Employer led World Skills UK Live Year 11 Careers PSHE Year 12 Careers Fair National Apprenticeship Show
Gatsby Benchmark 8	Every pupil should have opportunities for guidance interviews with a careers adviser, who could be internal or external provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made. They should be expected for all pupils but should be timed to meet individual needs.	Student One to One meetings Application Assistance Year 9 Options evening Parent's evening