

Amendment to Behaviour Policy due to changes during COVID 19 period

This addendum to the Behaviour Policy is for use during the arrangements for education of students in school during the Covid-19 crisis. It is to be used in conjunction with, and **read alongside, the Behaviour policy, Anti-Bullying policy and Child Protection policy.**

In addition to the established roles, responsibilities and expectations of school staff and students, the following expectations are in place and sanctions will be upheld.

- Staff and students will adhere to the social distancing requirements in place including arrival and departure systems, seating plans and movement around the classroom, corridors and all other areas of the school outside of the classroom. Staff and students are to follow the one-way system for all school blocks and staircases.
- Staff and students will take every precaution to reduce the risk of virus transmission by regularly washing hands, using hand sanitizer and keeping work areas clean. Students are to make use of the cleaning materials provided and to sanitise their hands entering and leaving any teaching area.
- Students are to follow instructions on personal hygiene as directed by the staff.
- Students will wear a mask that loops over the ears (e.g. a plain/ patterned mask with no offensive markings, no other alternatives are accepted e.g. scarf/ Snood etc.) when approaching a teacher, moving around the school, in toilets and in Art, Design, Food and Photography or whenever a member of staff asks them to wear one. It is optional if they want to wear one in class.
- Any incident of spitting and / or any intentional behaviour to spread germs will result in a fixed term exclusion from school for a minimum of 3 days and may lead to a permanent exclusion.
- Chewing gum is not permitted on the site and if this behaviour is repeated, a student will be excluded from school for a day.
- Use of threatening, aggressive language and behaviours towards staff from students will result in a fixed term exclusion from school.
- As per the behaviour policy the school will search and confiscate inappropriate and prohibited items. However, if they are not prohibited items e.g. mobile phone it will not be physically confiscated but will be recorded as a confiscation on SIMS.
- Students must bring a mask in every day and their own equipment: pens, pencils, ruler, calculator etc.
- Students must use the correct entrance gates, break areas and bike sheds for their year group every day.
- On arrival at school, students must go to their first lesson and not congregate with other students, especially students not in their year group.
- Students are to leave site immediately at the end of the day and not congregate with other students.
- Students travelling on buses must follow all of the above social distancing rules. Masks must be worn on school buses and public transport.

For students accessing remote learning;

- Staff and students will continue to implement the expectations of safe internet usage stated within the Child Protection policy.
- Use of inappropriate language within the school's learning platforms will result in a telephone call home to discuss.
- Use of threatening, aggressive language and behaviours within the school's learning platforms towards staff from either students or families will result in immediate access denied and a requirement from parents/carers to collect a paper copy of work.

- Any use of racist, homophobic, discriminatory, or bullying language/behaviour within the school's learning platforms will result in immediate access denied and a requirement from parents/carers to collect a paper copy of work.

Behaviour example	Dealt with by	Action / possible sanction
<p>Low level behaviour which causes disruption to the learning in class or breaks school rules in and around school.</p> <p>Eg. not listening / not following instructions, talking when the member of staff is teaching, attitude to learning is poor but not disruptive, not bringing the right equipment, sent out of class after first warning regarding behaviour, litter.</p>	<p>Classroom teacher Learning Mentor</p>	<p>Conversation with students(s)</p> <p>Move of seats</p> <p>Sent out as per PDB protocol</p> <p>Removed to Pre-PILC</p> <p>Logged on SIMS as a behaviour point</p> <p>Contact with parents/ carers either by telephone or email</p> <p>Detention</p>
<p>Medium level behaviour which causes disruption to the learning in class or breaks school rules in and around school.</p> <p>Eg, Persistent disruptive behaviour, use of foul language or disrespect towards the teacher. Not following instructions, answering back, not engaging with the lesson</p> <p>Derogatory comment towards students and/or staff</p>	<p>Classroom teacher PAL</p>	<p>Conversation with students(s)</p> <p>Sent out as per PDB protocol</p> <p>Removed to Pre-PILC</p> <p>Logged on SIMS as a behaviour point</p> <p>Contact with parents/ carers either by telephone or email</p> <p>Escalated to PAL of for potential further intervention, this will lead to a conversation with parents and where necessary further sanction</p> <p>Detention</p> <p>Internal exclusion</p>
<p>High level behaviour which causes disruption to the learning in class or breaks</p>	<p>PAL SLT</p>	<p>PDB protocol</p> <p>Internal exclusion</p>

<p>school rules in and around school but would be reported to the pastoral team / SLT for intervention.</p> <p>Eg, Spitting or purposely aiming to spread the germs of COVID 19 either through anger or through play.</p> <p>Intimidation or aggressive behaviour towards a member of staff or student.</p> <p>Failing to follow the safety measures in place such as social distancing, use of masks and hygiene requirements.</p> <p>Deliberately pulling, or taking, another students mask and/or equipment.</p> <p>Incorrect disposal of tissues masks etc.</p> <p>Chewing gum.</p> <p>Vandalism, especially of toilets, sanitiser stations etc.</p> <p>Putting any students or staff members at risk of harm.</p> <p>Use of racist, homophobic or any other discriminatory language.</p> <p>Leaving designated areas without permission.</p> <p>Truancy.</p> <p>Being out of bounds.</p> <p>Any other breaches to the school behaviour policy which could result in a fixed term or permanent exclusion.</p>		<p>Removed to PILC</p> <p>Contact with parents by telephone.</p> <p>Student to be collected from school or sent home where permitted.</p> <p>Fixed term exclusion.</p> <p>Potential permanent exclusion</p>
---	--	---