

Person Specification for the Role of Academic/Pastoral Mentor (KS4)

Please note that the information below, along with the relevant Job description, acts as the selection criteria and should be used as guidance when completing your application for the post.

Key: Essential = without evidence of which the candidate would be declined
 Desirable = useful for the role but not essential, may be used when making decision between two good candidates.

	Essential	Desirable	
Education/Qualifications			
<ul style="list-style-type: none"> A good standard of education particularly in English and Mathematics 	•		Application Reference Interview
Experience			
<ul style="list-style-type: none"> Experience of working with groups of children/young people 	•		Application Reference Interview
<ul style="list-style-type: none"> Experience within a school or education environment. 	•		Application Reference Interview
<ul style="list-style-type: none"> Substantial experience in a similar 		•	Application Reference Interview
Skills/Knowledge/Aptitude			
<ul style="list-style-type: none"> Organised and a team player. 	•		Application Reference Interview
Motivation	Essential	Desirable	
<ul style="list-style-type: none"> Willingness to undertake appropriate training and development. 	•		Application Reference Interview
<ul style="list-style-type: none"> Commitment to the school's ethos including equality, diversity and inclusion 	•		Application Reference Interview
<ul style="list-style-type: none"> Commitment to safeguard and promoting the welfare of young people. 	•		Application Reference Interview
Other			
<ul style="list-style-type: none"> Relate well to both adults and young people in an appropriate way. 	•		Application Reference Interview