

PERSON SPECIFICATION FOR THE ROLE OF COVER SUPERVISOR

Please note that the information below, along with the relevant Job description, acts as the selection criteria and should be used as guidance when completing your application for the post.

Key: **Essential** = without evidence of which the candidate would be declined
Desirable = useful for the role but not essential, may be used when making decision between two good candidates.

	Essential	Desirable	
Education/Qualifications			
<ul style="list-style-type: none"> 5 GCSE's or equivalent including Maths and English. 		•	Application Reference Interview
Experience			
<ul style="list-style-type: none"> Some experience/evidence of previously working with children. 	•		Application Reference Interview
<ul style="list-style-type: none"> Experience of supervising groups of children. 		•	Application Reference Interview
<ul style="list-style-type: none"> Experience of a school environment. 		•	Application Reference Interview
Skills/Knowledge/Aptitude			
<ul style="list-style-type: none"> Manage workplace activities safely. 	•		Application Reference Interview
<ul style="list-style-type: none"> Manage resources effectively. 	•		Application Reference Interview
<ul style="list-style-type: none"> Literate and numerate. 	•		Application Reference Interview
<ul style="list-style-type: none"> Organised and a team player. 	•		Application Reference Interview
<ul style="list-style-type: none"> Some subject knowledge. 		•	Application Reference Interview
Motivation	Essential	Desirable	
<ul style="list-style-type: none"> Willingness to undertake appropriate professional development. 	•		Application Reference Interview
<ul style="list-style-type: none"> Commitment to the school's ethos including equality, diversity and inclusion 	•		Application Reference Interview
<ul style="list-style-type: none"> Commitment to safeguard and promote the welfare of young people. 	•		Application Reference Interview

<ul style="list-style-type: none"> Evidence of responding to a challenging environment. 		•	Application Reference Interview
Physical			
<ul style="list-style-type: none"> Good level of health relevant to the demands of the role. 	•		Application Reference Interview
Other			
<ul style="list-style-type: none"> Relate well to both adults and young people in an appropriate way. 	•		Application Reference Interview

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