PUPIL PREMIUM STRATEGY STATEMENT 2024-2027

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Overview

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding this academic year and outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
School name	E-ACT Ousedale School
Number of pupils in school	2245
Proportion (%) of pupil premium eligible pupils	14.75% (345)
Academic year/years that our current pupil premium strategy plan covers (3-year plans are recommended)	2024-2027
Date this statement was published	December 2024
Date on which it will be reviewed	December 2025
Statement authorised by	Paul McFadden – Headteacher
Pupil premium lead	Stuart Phipps – Senior Assistant Headteacher
Governor lead	Andy Burton – E-ACT Education Director

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£305,430
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£305,430

Cohort Profile Overview

PROFILES	Y11	Y11	Y11	Y11	Y10	Y9	Y8	Y7	All
Pupil Premium	Leavers	Leavers	Leavers	Current	Current	Current	Current	Current	Current
	2022	2023	2024	2025	2026	2027	2028	2029	Tot/Av
Cohort Size	39	47	55	48	58	52	83	60	301
Conort Size	(10.9%)	(13%)	(15%)	13%	15.9%	14.4%	21.7%	16.8%	16.4%
Boys : Girls	26: 13	23: 24	30 : 25	23 : 25	32 : 26	23 : 29	44 : 39	28:32	150 : 151
Low : Middle : High PA	15 : 15 : 7	18:20:8	20 : 24 : 9	19:14:5	25:16:8	22:23:3	29 : 43 : 9	21:31:6	116 : 127 : 31
SEND E : K	3:3	3:9	1:15	1:10	2:10	0:8	3:11	2:13	8:52
KS2 APS (Reading & Maths)	102.58	101.5	101.8	101.8	102.1	99.5	101.5	101.2	101.2
CATs Average	100.33	99.24	95.6	93.9	94.8	97.3	96.7	NA	95.9

PROFILES	Y11	Y11	Y11	Y11	Y10	Y9	Y8	Y7	All
Non Pupil Premium	Leavers	Leavers	Leavers	Current	Current	Current	Current	Current	Current
	2022	2023	2024	2025	2026	2027	2028	2029	Tot/Av
Cohort Size	320	312	313	320	306	309	300	297	1532
Conort Size	(89.1%)	(89%)	(85.1%)	87.0%	84.1%	85.6%	78.3%	83.2%	83.5%
Boys : Girls	176 : 144	151 : 161	152 : 161	162 : 158	152 : 154	158 : 151	147 : 153	148 : 149	767 : 765
Low : Middle : High PA	79 : 164 : 12	67 : 159 : 82	64 : 157 : 81	59 : 138 : 95	70 : 136 : 82	54 : 163 : 79	61 : 165 : 69	57 : 168 : 68	301 : 770 : 393
SEND E : K	6 : 16	3:67	7:55	7 : 63	9:62	6:52	8:52	5 : 54	35 : 283
KS2 APS (Reading & Maths)	104.27	104.9	105	105.3	105	104.6	104.7	104.9	104.9
CATs Average	102.87	103.3	103.3	103.4	102.4	103.6	102.2	NA	102.9

Part A: Pupil premium strategy plan

Statement of intent

Our strategy will, in line with the school's vision, ensure that our Disadvantaged pupils will leave Ousedale ready to succeed in life. As effective learners, they will acquire the character, experiences, knowledge skills and qualifications that will enable them to thrive, and lead successful, happy lives. The focus of our pupil premium strategy is to support Disadvantaged pupils so that they make good progress and achieve highly across the curriculum, including those who are already high attainers.

This will be achieved through our ambitious and broad curriculum comprising of 3 elements – **Character**, **Experiences** and **Knowledge Skills**.

The strategy will be guided by the following key principles:

- Ambition
- Knowledge and Skills
 - Key concepts
 - Core Knowledge
 - Powerful knowledge
- Offering new experiences
- Developing character
- Identifying and addressing context specific need
- Learning is sequential

Our strategy is integral to the wider school developments that will support the continued improvement in attainment of our Disadvantaged pupils whilst sustaining improvements in outcomes of their Non-Disadvantaged peers.

High quality teaching is fundamental to supporting the aims of our strategy that will be supported by accurate and timely diagnostic assessment resulting in targeted interventions. Our approach will be responsive to the needs of the cohort so that emerging challenges are identified and acted upon, ensuring all pupils can access our rich and broad curriculum.

We take pride on knowing our students and therefore provide staff with the opportunity to access Pupil Premium funding to support students in more bespoke ways such as the department bid process.

Our strategy statement is based on a three-year-plan that is reviewed at regular intervals and at least annually.

Challenges

Challenge Number	Detail of challenge													
1	Attainment and progress at the end of key Stage 4 is lower for our Disadvantaged pupils. (SISRA and Compare School Performance December 2024 (national data))													
	NB. KS2 2023/24: No Progress measures or prior attainment breakdowns It will not be possible to calculate KS1-KS2 progress measures or produce breakdowns of attainment measures by prior attainment for academic years 2023/24 and 2024/25. This is because there is no KS1 baseline available to calculate primary progress measures and prior attainment for these years due to Covid-19 disruption.													
	Measure Disadvantaged Non-Disadvantaged													
	Progress 8 -0.64 (-0.43*) 0.16*(0.16)													
	Attainn	nent 8	3			3	5.3 (3	4.5)		4	8.63*(5	50)		
	Basics %4+ 52.9% (48%*) 73.7*(72.7%)													
	Basics %5+ 25.5% (25.8%) 50.2*(53					.2*(53.	.1%)							
	EBacc					2	.96 (2	.99)		4	.14*(4.	46)		
	Attainn	nent -	- Engl	ish		7.	.67 (8	.33)*	*	10.	23 (10	.56)*		
	Attainn	nent -	Math	S		7.	42 (7	.40)*	*	9.	75 (9.8	36)*		
		ress 8 – English					.82 (-0				.07(0.1			
	Progres						48 (-0				18 (0.1			
	Progress 8 – EBacc -0.83 (-0.47)* 0.12 (0.18)*													
	Taken from				on Cor		.86 (-(0.	21 (0.1	8)		
	Takennom	SISINA a	s not pub	ilisiieu	OII COI	iipaie (OCTIOUT F	enom	ance					
	A trend an								aged and I	Von-D	isadvan	taged at	scho	ol and
2									the scho	ol wi	th wea	ker lite	eracy	/
_	and nun					900								,
	NGRT a	nd PT	M Res	sults	for o	ur ne	w Ye	ar 7	(Cohort 2	2029)	pupils	shows	S :	
	Year 7 Autumn 2024 NGRT Re- sults Averages	No of Students	NGRT SAS	NGRT Overall Stanine	NGRT PC Stanine	NGRT SC Stanine	NGRT Age		Year 7 Autumn 2024 PMT 11TA Re- sults Av- erages	of Students	S	IT SAS	IT Overall Stanine	IT A Total Raw
										2	SAS	PMT	PMT	PMT
	All	360	106.3	5.9	5.7	6.0	12.7		All	355	106.3	104.9	5.6	40.8
	PP	57	100.7	5.1	5.1	5.3	11.7		PP	56	100.7	99.2	4.8	35.6
	Not PP	242	108.8	6.2	6.1	6.3	13.4		Not PP	303	108.8	105.9	5.8	41.7

We have concerns relating to pupil wellbeing which is ongoing since the pandemic. It is clear from internal data that 28% (20% at last year) of our disadvantaged students have accessed support from our school counsellors and other internal data suggests higher use of pastoral support systems.

It is also evident that many pupils and their families are experiencing increasing challenges with SEMH, with the number of students identified with SEMH needs at Ousedale continuing to increase. There has been an increase of 21% compared to last years total SEMH numbers (101 to 127).

A higher proportion of parents of our Disadvantaged pupils at KS4 demonstrate **poor parental engagement** with the school compared to parents of our non-disadvantaged pupils. 33.91% of pupil premium parents did not book an appointment for parents evening across last academic year.

Olney	36	Olne	y 108	33.33%
NP	72	NP	204	35.29%
6th Form	9	6th F	orm 33	27.27%
	117		345	33.91%

(the table does not include PP parents who booked appointments, but did not turn up)

There are also a high number of parents who are not accessing Classcharts which gives live data on attendance and behaviour of pupils.

Y7	15	31.25%
Y8	14	29.17%
Y9	1	2.08%
Y10	5	10.42%
Y11	5	10.42%
Y12	4	8.33%
Y13	4	8.33%
Total PP Not accessed	48	27.91%
All Not Accessed	172	
Olney	16	33.33%
NP	24	50.00%
6th	8	16.67%
Total PP Not accessed	48	27.91%
All Not Accessed	172	

5

Our Disadvantaged pupils receive a disproportionate amount of **Behaviour and Attitude to Learning** points.

Pupil Premium account for 24% of all negative behaviour points issued:

Negative Total 24%
Positive Total 15%

Instant Removal 65%
Late 24%
Warning 22%

	Reflection Removal	28% 33%
6	national counterparts (89.71% lower than our Non-Disadvanta school difference in attendance	ur Disadvantaged pupils is higher than their compared to 85.4%), their overall attendance is aged at school. Overall, there was a 4.37% in e between the groups for the academic year erence between PP students at our NP campus ey Campus 89.35%.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome – What we want to happen	Success criteria – How we will know it has happened
1. Improved attainment and progress outcomes among our Disadvantaged pupils across the curriculum at the end of KS4.	 2024/25 KS4 outcomes demonstrate that Disadvantaged pupils achieve: an average Attainment 8 score of at least National average at least 45% passing GCSE Basics at grade 5 or above at least 65% passing GCSE Basics at grade 4 or above The gap in progress with our disadvantaged pupils and non-disadvantaged pupils nationally diminishes All students are making progress that is at least in line with their prior attainment Key focus on HPA attainment due to results last academic year. The proportion of students in KS3 working at or above progress range to be in line with their non-PP peers. Students in KS5 are being successful in securing university places, apprenticeships or alternative career starter pathway placements.
2. Literacy and numeracy skills improve for the FSM6 cohort	 To ensure there is no gap between PP and non-PP in their reading proficiency levels. Reduce the gaps between PP and Non-PP for reading fluency. Our PP cohort in year 7 are on average above their chronological reading age, however they are on average 11 months behind their non-PP peers. A reduction in this gap is what we strive for. NGRT tests demonstrate improved fluency skills and SAS scores among disadvantaged students and a smaller disparity between the scores of disadvantaged students and their non-disadvantaged peers.
3. Attendance of our Disadvantaged cohort improves	 Attendance of our Disadvantaged cohort is in line with the national average for all pupils. The figure for disadvantaged students is in line with their non-disadvantaged peers.
4. Behaviour points, related to learning, awarded to our Disadvantaged	There is no or negligible difference for; negative behaviour incidents; detention and internal exclusion data; and FTE between PP and non-PP.

students decreases.	
5. Parental engagement increases	The proportion of parents/carers of our Disadvantaged cohort who sign up to the Edulink/Classcharts platform increases and is in line with non-disadvantaged cohort.
6. To ensure smooth transition of PP students between key stages of school	 PP students are supported between transition from primary school to year 7. To ensure students have appropriate guidance for options process and transition into KS4/KS5. Through targeted meetings and communication with parents/carers. Develop use of CIAG strategy to support students in their next steps Rates of progression (including NEETs) matches the non-disadvantaged cohort. 0 NEET

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £153,000

Activity and brief description/summary	Evidence that supports this approach	Challenge number(s) addressed
Fully funding additional capacity to the teaching hours in English and Maths so that additional groups can be timetabled	Reducing class size EEF Metacognition and self-regulation	1,2 & 5
Part funding of our SENDCO to lead the SEND team by enhancing the provision for our disadvantaged SEND pupils	EEF – Special Educational Needs in Mainstream Schools Guidance Report	1,2 & 5
CPD dedicated to reading & vocabulary development. Plan for reading (Walkthru) - Focus on teachers selecting texts that engage and support struggling readers from disadvantaged backgrounds. Emphasise approaches for building vocabulary and comprehension skills tailored to pupil premium students	https://tdtrust.org/leading-cpd/why-is-cpd-so-important/ Teaching WalkThrus Multi-Platform Teaching Tools & Resources To Support Teachers - Primary Schools - Secondary Schools - Further Education - Coaching Tools - Webinars Oliver Cavigioli - Tom Sherrington UK Effective Professional Development EEF Improving Literacy in Secondary Schools EEF	1,2 & 5
CPD in SEND Training: EEF 5-a-day Strategy Ensuring that scaffolding, flexible grouping, and explicit instruction are contextualised with examples addressing pupil premium students' specific needs.	EEF blog: 'Five-a-day' to improve SEND outcomes EEF https://tdtrust.org/leading-cpd/why-is- cpd-so-important/	AII

How cognitive and metacognitive strategies can support SEND & disadvantaged learners.	Effective Professional Development EEF	
CPD in Behaviour Strategies to Support Active Learning Address potential barriers to engagement for disadvantaged students and training for staff on inclusive classroom man- agement strategies.	https://tdtrust.org/leading-cpd/why-is-cpd-so-important/ Improving Behaviour in Schools EEF Effective Professional Development EEF	1, 4 & 6
Part funding Pastoral and Academic Leaders to support students across all year groups.	Behavioural interventions – EEF <u>Strategies for reversing poor</u> <u>school attendance</u>	All
TLR funded for PP/raising standards support team position.	EEF – School improvement Planning Section	All

Targeted academic support (for example, tutoring, one-to-one support structured interventions) Budgeted cost: £137,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Support pupils with the equipment and uniform they need to be ready to learn and be in line with the rest of the school community.		1, 3 & 4
Part funding Learning Mentors to work with and support our Disadvantaged pupils who present significant issues. This includes hold half termly attendance and punctuality surgeries with Disadvantaged identified pupils	Behavioural interventions – EEF Improving Behaviour in Schools EEF Strategies for reversing poor school attendance	1,3,4 & 6
The school's Counsellor supports identified Disadvantaged pupils based on wellbeing referrals from PALs. High priority cases.	Adolescent mental health: A systematic review on the effectiveness of school- based interventions Early Intervention Foundation	1,3,4 & 6

Part funding the school's family liaison officer supports Disadvantaged pupils and families on pastoral aspects such as attendance and behaviour	Behavioural interventions – EEF Strategies for reversing poor school attendance	1,3,4 & 6
Part funding of our PILC manager and providing additional resources for the PILC so that Disadvantaged pupils have access to appropriate provisions.	https://educationendowment foundation.org.uk/education- evidence/guidance- reports/teaching-assistants	2,3 & 4
Invest in numeracy platforms to support the whole school numeracy programme; My Maths, Timetable rockstars and Numeracy Ninjas.	Why is Numeracy Important? - The Effects of Poor Numeracy	1,2 & 5
Invest in the schools ' Reading Spine' through the provision of resources and training that will	Reading comprehension strategies EEF	1005
promote a love of reading and improve literacy skills of our Disadvantaged pupils.	Improving Literacy in Secondary Schools EEF	1,2 & 5

Wider strategies (for example, related to attendance, behaviour, wellbeing) Budgeted cost: £15,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Provide financial support for school trips so that our Disadvantaged pupils are not culturally disadvantaged.	Using pupil premium to enrich cultural education A New Direction	3,5 & 6
Support Disadvantaged pupils who express an interest in completing the DofE award .	Using pupil premium to enrich cultural education A New Direction Why do the DofE? - The Duke of Edinburgh's Award	3,5 & 6
Support the funding of Peripatetic Music lessons	Arts participation EEF	3 & 5
CPD for staff in Targeted Mental Health and Wellbeing Training: Identifying and supporting pupil premium students facing mental health challenges	For schools · MHFA England	1,3,4,5 & 6

Department bid system for projects related to one of the priority areas.		All
Embed Peer Mentoring to support disadvantage students with numeracy and literacy skills.	Mentoring EEF	1 & 2

The school has assigned aspects of the 'menu of approaches' to each of the Assurance Boards: Curriculum (CAB), Teaching and Learning (LAB), Progress (PAB) and Inclusion/Pastoral (IAB).

Tier 1. High Quality Teaching							
Assurance Board	Approach						
CAB	Broad and balanced knowledge rich curriculum						
	Recruitment and retention						
	Managing workload						
	Celebrate success with pupils and staff						
LAB	Developing expertise in knowledge and pedagogy						
	Responsive Teaching – The Ousedale Standard						
	Continuous and sustained professional development						
	Mentoring and coaching						
	Professional qualifications						
	Technology and resources to support teaching						
PAB	Purposeful, responsive assessment						
	 Technology and resources to support assessment 						
IAB	Effective systems to support pupils and staff						
	Acknowledge and reward effort and achievement						
	ier 2. Targeted Academic Support						
Assurance Board	Approach						
CAB	Tutoring and small group work						
	 Deployment of teaching assistants providing high quality support 						
LAB	Targeted interventions to support literacy and numeracy development						
PAB	Targeted interventions to support knowledge and skills						
. ,	development						
IAB	Effective deployment of resources to support pupils						
	Tier 3. Wider Strategies						
Assurance Board	Approach						
CAB	Extra-curricular						
	Experiences curriculum						
	Extended school time						
LAB	Parental engagement						
PAB	Communicating with and supporting parents						
IAB	Improving behaviour						
	Social, emotional, and behavioural needs						
	Supporting attendance						
	Parental engagement						
	Communicating with and supporting parents						

Other Strategy Implementation

Action	Tier	Assurance Board
Assist staff with the deployment of QLA reports and associated next step therapy tasks.	1	PAB
Use SISRA to support the identification of Disadvantaged pupils who are not at expected points during the school's assessment cycle.	1	PAB
Continue to develop the schools data analysis systems so that all leaders can identify underperformance of key groups.	1	PAB
Develop Assessment Point Reports so that the PP section reflects the school's KPIs and leads to better identification of need and support	1	PAB
Target Disadvantaged pupils to attend the additional after school 'Session 6' lessons	2	PAB
Develop a reward programme that acknowledges engagement with 'Session 6' lessons	2	PAB
Facilitate homework club for Disadvantaged pupils through staffing, resources and incentives.	3	PAB/IAB
Ensure that all Disadvantaged pupils receive a personalised CEIAGs programme that includes employer visits, Careers Fairs and interviews.	3	PAB
Monitoring parental engagement at Parents' Evenings with follow up calls from PALs when non-attendance	3	PAB/IAB

Total Budgeted Cost: £305,430

Part B: Review of outcomes in the previous academic year

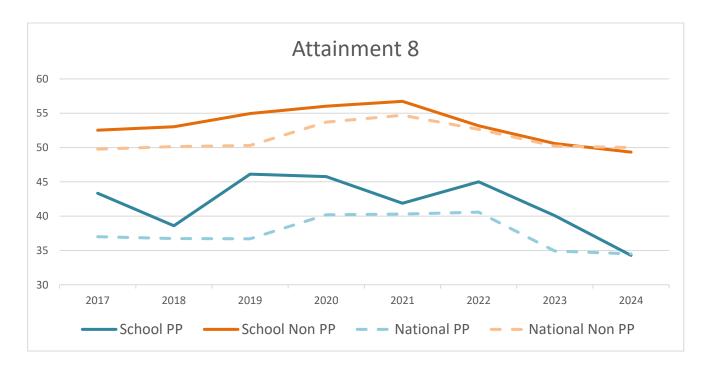
Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on Disadvantaged pupils over previous years including the 2020 to 2021 academic year.

Academic Outcomes

Attainment 8

Attainment 8	2017	2018	2019	2020	2021	2022	2023	2024
School PP	43.34	38.60	46.12	45.76	41.88	45.00	40.07	34.28
School Non PP	52.53	53.03	54.95	56.02	56.73	53.17	50.58	49.33
National PP	37.00	36.73	36.70	40.20	40.30	40.58	34.91	34.50
National Non PP	49.76	50.14	50.30	53.70	54.70	52.65	50.20	50.00

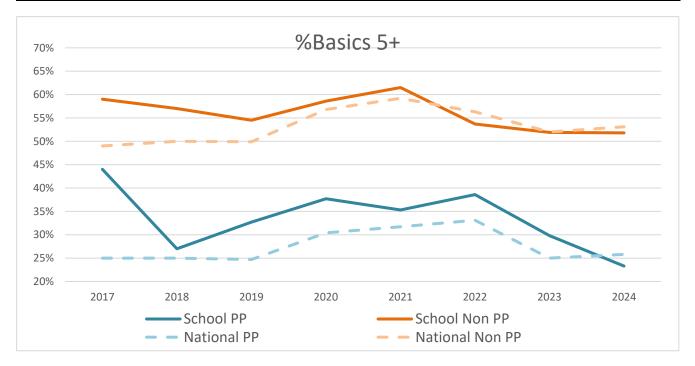


Attainment 8:

Disadvantaged: Although there has been a drop in this measure, it will continue to be in line with the disadvantaged national average if that remains constant. Attainment in the open element is, on average half a grade higher than the EBacc element. The difference between the top and bottom counting grade in both the EBacc (1.4 grades) and the Open (1.2 grades) elements suggests that there is a need to carefully review the curriculum offer for this cohort with targeted interventions that may reduce their qualification suite in some cases.

%Basics 5+

%Basics 5+	2017	2018	2019	2020	2021	2022	2023	2024
School PP	44.0	27.0	32.7	37.7	35.3	38.6	29.8	23.3
School Non PP	59.0	57.0	54.5	58.6	61.5	53.7	51.9	51.8
National PP	25.0	25.0	24.7	30.4	31.7	33.1	25.0	25.8
National Non PP	49.0	50.0	49.9	56.8	59.2	56.3	52.0	53.1



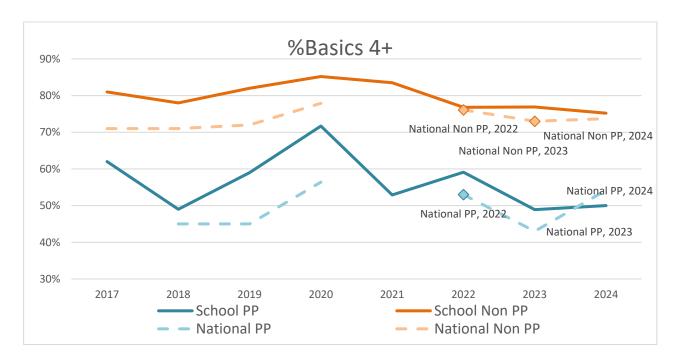
Basics 5+:

Disadvantaged: This measure and that of Basics 7+ has dropped in 2024. If the national average for PP remains static it will be just below the NA. Analysis from FFT does not deemed the difference to be significant.

%Basics 4+

Basics 4+	2017	2018	2019	2020	2021	2022	2023	2024
School PP	62	49	59	71.7	52.9	59.1	48.9	50.0
School Non PP	81	78	82	85.2	83.5	76.8	76.9	75.2
National PP*	N/A	45	45	56.4	N/A	53.0	43.0	54.2
National Non PP*	71	71	72	77.9	N/A	76.1	73.0	73.7

^{*}SISRA Disadvantaged collaboration data used

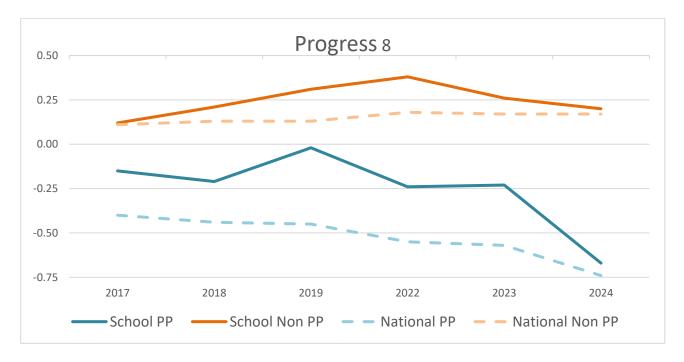


Basics 4+: Disadvantaged: This has increase from 2023 by 1.1% and is likely to remain above the PP national which was 43% in 2023.

Progress 8

Progress 8	2017	2018	2019	2022	2023	2024
School PP	-0.15	-0.21	-0.02	-0.24	-0.23	-0.67
School Non PP	0.12	0.21	0.31	0.38	0.26	0.20
National PP*	-0.4	-0.44	-0.45	-0.55	-0.57	-0.74
National Non PP*	0.11	0.13	0.13	0.18	0.17	0.17

^{*}SISRA Disadvantaged collaboration data used.



The progress of Disadvantaged pupils has fallen to 'Below Average' in 2024 (P8 = -0.66). This is a significant drop from -0.23 in the previous academic year.

Pastoral Outcomes

The table below shows the pastoral outcomes for our disadvantaged students.

Measure	2018/19	2019/20	2020/21	2021/22	フハンファンス	FFT (2022/23)		FFT (2023/2024)
FTE	17.14%	7.7%	6.9%	9.9%	7.8%		5.5%	
1 or more FTE	6.2%	6.1%	4.4%	7.1%	7.8%		5.5%	
2 or more FTE	0.36%	1.0%	1.5%	2.5%	2.28%		2.61%	
PEX	0%	0%	0%	0%	0%		0%	ĺ
Persistent Ab- sence (PP)	23.97%	26.01%	31.4%	41.5%	45.3%	46.1%	39.18%	45%
PA (Non PP)							15% (from FFT)	20%
Attendance (PP)	92.8%	93.4%	88.6%	87.26%	87.6%	85.3%	89.71%	85.4%
Attendance (Non PP)							94.08%	92.8%

Attendance has increased from previous academic year for PP students by 2.11% and is above FFT by 4.31%. However, there is still a gap of 4.37% compared to non PP students.

Suspensions rate has again decreased from previous academic year by 2.3%.

Gap Analysis Compared to National Differences

Measure	School/ National	Range	Disadvantaged Average	Non- disadvantaged Average	Gap	Difference
Attainment	School	2017 - 23	42.97	53.86	10.89	
8	National	2017 - 23	35.1	50.30	12.21	1.32
%Basics	School	2017 - 23	35.01	56.60	21.59	2.94%
5+	National	2017 - 23	27.87	53.37	24.53	2.94 /0
%Basics	School	2017 - 23	57.51	80.49	22.97	1.27%
4+	National	2018/19/20/22/23	48.56	73.47	24.24	
EBacc	School	2018- 23	3.67	4.69	1.01	0.33
APS	National	2018- 23	3.23	4.57	1.35	
Progress 8	School	2017/18/19/22/23	-0.17	0.26	0.43	0.2
	National	2017/18/19/22/23	-0.48	0.14	0.63	

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider